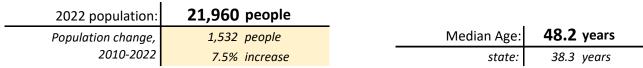
### **COUNTY PROFILE**

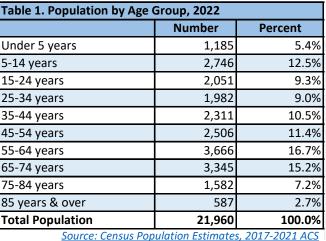
## **Hubbard Co.**

Hubbard Co. is a part of Economic Development Region 2, which is located in the Northwest Planning Region.

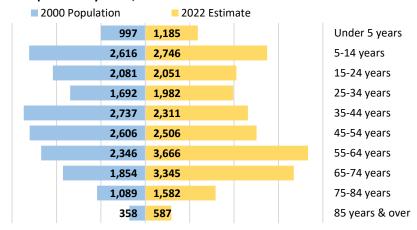
## **POPULATION CHARACTERISTICS**



Hubbard Co. is the 46th largest of the 87 counties in the state. Its population increased over the past decade, ranking as the 20th fastest growing in the state from 2010 to 2022. Hubbard Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).







Hubbard Co. suffered a negative natural increase - more deaths than births from 2020 to 2022, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Hubbard Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

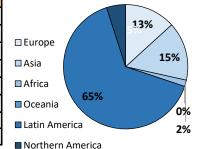
Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022								
	Total		April 1, 2020 to July 1, 2022					
	Population	Natural	Vital E	vents		Net Migratio	on	
	Change	Increase	Births	Deaths	Total	International	Domestic	
Hubbard Co.	612	-72	475 547 695 24 671				671	
State of Minnesota	10,680	26,917	144,350	117,433	-17,365	20,012	-37,377	

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Hubbard Co. has a smaller percentage of foreign-born residents. From 2010 to 2021, Hubbard Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Hubbard Co.		Change 2	010-2021	Minnesota		
Population, 2021	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	302	1.4%	57	23.3%	8.5%	30.6%	
Europe	40	13.2%	-54	-57.4%	9.4%	0.3%	
Asia	46	15.2%	25	119.0%	37.0%	30.2%	
Africa	5	1.7%	5	#DIV/0!	27.8%	89.8%	
Oceania	0	0.0%	-3	-100.0%	0.4%	17.8%	
Americas:	211	69.9%	84	66.1%	25.4%	6.8%	
Latin America	196	64.9%	111	130.6%	23.0%	8.5%	
Northern America	15	5.0%	-27	-64.3%	2.5%	-6.7%	

Figure 2. Place of Birth for the Foreign Born Population, 2021

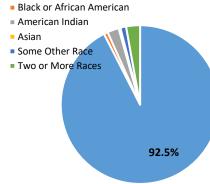


Source: U.S. Census Bureau, 2017-2021 American Community Survey

Hubbard Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2021





	H	Hubbard C	Minnesota		
Table 4. Race and Hispanic Origin, 2021	Number	Percent	Change from 2011-2021	Percent	Change from 2011-2021
Total	21,219	100.0%	4.4%	100.0%	7.4%
White	19,627	92.5%	1.9%	80.7%	0.4%
Black or African American	168	0.8%	223.1%	6.6%	42.2%
American Indian or Alaska Native	498	2.3%	9.7%	0.9%	-8.0%
Asian or Other Pac. Islanders	78	0.4%	23.8%	5.0%	35.8%
Some Other Race	247	1.2%	394.0%	2.1%	66.5%
Two or More Races	601	2.8%	40.1%	4.6%	121.8%
Hispanic or Latino origin	525	2.5%	66.1%	5.6%	31.6%

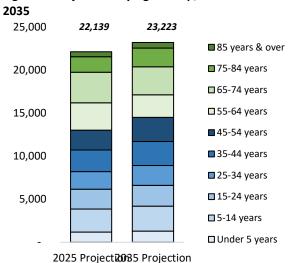
Source: U.S. Census Bureau, 2017-2021 American Community Survey

### POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Hubbard Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035								
	2025	2035	Numeric	Percent				
Hubbard Co.	Projection	Projection	Change	Change				
Under 5 years	1,186	1,299	113	9.5%				
5-14 years	2,680	2,899	219	8.2%				
15-24 years	2,307	2,414	107	4.6%				
25-34 years	2,047	2,310	263	12.8%				
35-44 years	2,501	2,789	288	11.5%				
45-54 years	2,311	2,811	500	21.6%				
55-64 years	3,182	2,618	-564	-17.7%				
65-74 years	3,547	3,247	-300	-8.5%				
75-84 years	1,813	2,183	370	20.4%				
85 years & over	565	653	88	15.6%				
Total Population	22,139	23,223	1,084	4.9%				

Figure 4. Projections by Age Group, 2025-



Source: Minnesota State Demographic Center

### **EDUCATIONAL ATTAINMENT**

Hubbard Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.8%), and a lower percentage of people with at least some college experience. Hubbard Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.8%

☐ Less than high school 9% 7% ☐ High school graduate (incl. equiv.) 18% ■ Some college, no degree 30% Associate's degree 12% ■ Bachelor's degree 23% ■ Advanced degree

Figure 5. Educational Attainment, 2021

College-educated: 62.9% state: 68.0%

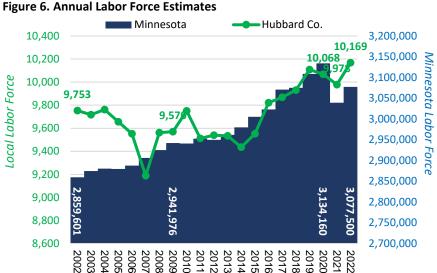
Associate's Degree: 12.1% Bachelor's Degree: 18.4% Advanced Degree: 9.5%

Source: U.S. Census Bureau, 2017-2021 American Community Survey

### LABOR FORCE TRENDS

At 4.2%, Hubbard Co. had a higher unemployment rate than the state in 2022. After the pandemic recession Hubbard Co.'s unemployment rate increased compared to 7.3% in 2020, and declined compared to the 5.7% prepandemic rate posted in 2019. The number of unemployed workers actively seeking work in Hubbard Co. increased over the past year, and is down compared to 2019.





Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of 245.5 workers each year from 1990 to 2000, Hubbard Co. averaged an annual gain of 58.5 new workers from 2000 to 2010, and most recently a gain of 31.7 new workers since 2010 (see Figure 7). Moving forward, Hubbard Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2022

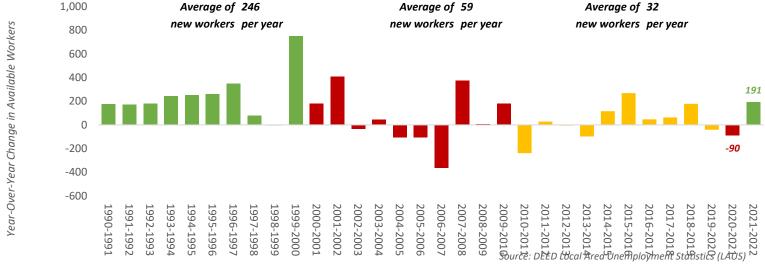
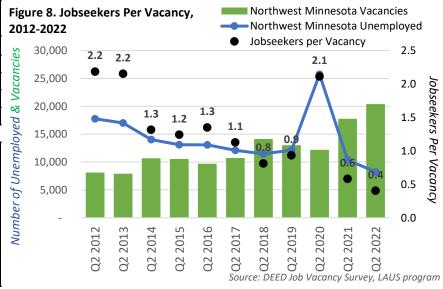


Table 6. Labor Force	Labor Force Projection				
Projections, 2025-2035	2025	2035			
16 to 24 years	1,366	1,467			
25 to 54 years	5,942	6,854			
55 to 64 years	2,208	1,816			
65 years & over	867	833			
Total Labor Force	10,383	10,971			

Source: Minnesota State Demographic Center, 2017-2021 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Northwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



## LABOR FORCE CHARACTERISTICS

Hubbard Co. had a lower labor force participation rate than the state. The labor force in Hubbard Co. is less racially diverse than the state (where 82.6% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2					_		
	Hu	bbard Co.		Minnesota		Labor Force	by Gender
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	10,143	58.9%	4.4%	69.2%	4.0%	5,356	4,792
16 to 19 years	555	61.8%	5.4%	52.3%	10.7%	268	287
20 to 24 years	656	74.2%	5.6%	83.3%	6.7%	323	333
25 to 44 years	3,575	86.2%	3.5%	88.8%	3.6%	1,950	1,624
45 to 54 years	2,118	87.5%	4.7%	87.6%	3.0%	1,115	1,003
55 to 64 years	2,457	69.4%	4.0%	73.1%	3.2%	1,295	1,163
65 to 74 years	663	20.5%	6.9%	28.0%	3.2%	353	310
75 years & over	124	5.9%	7.3%	6.6%	2.9%	52	72
<b>Employment Characteristics by Race &amp;</b>	Hispanic Origin					Figure 9. La	abor Force by
White alone	9,546	59.1%	4.2%	68.5%	3.4%	Race, 2021	-
Black or African American	60	58.8%	3.3%	71.9%	8.6%		- N
American Indian & Alaska Native	231	64.9%	13.9%	57.4%	12.9%		
Asian or Other Pac. Islanders	48	75.0%	0.0%	72.7%	4.1%		NI NI
Some Other Race	51	29.3%	5.9%	75.8%	6.2%		W
Two or More Races	211	56.7%	3.3%	74.1%	7.3%		
Hispanic or Latino	182	51.9%	1.6%	77.0%	6.6%		
<b>Employment Characteristics by Disabil</b>	ity						
With Any Disability	652	52.8%	6.3%	53.6%	9.9%		94.1%
<b>Employment Characteristics by Educat</b>	ional Attainment						
Population, 25 to 64 years	8,149	80.6%	3.9%	84.4%	3.4%	White al	
Less than H.S. Diploma	413	71.7%	7.6%	66.6%	4.6%		African American
H.S. Diploma or Equivalent	2,172	77.2%	0.7%	77.3%	2.5%		n Indian & Alaska
Some College or Assoc. Degree	3,181	80.5%	3.1%	85.1%	3.6%		Other Pac. Islande
Bachelor's Degree or Higher	2,384	86.1%	1.9%	90.3%	2.1%	Some Of	ther Race

Source: 2017-2021 American Community Survey, 5-Year Estimates

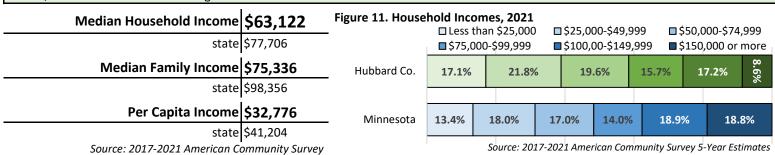
Two or More Races

A smaller percentage of workers in Hubbard Co. worked in the same county in which they live compared to the state. Hubbard Co. also had a longer average commute time than the state.

	Hubbard	d Co.	Minn	esota	Figure 10. Tim	_	me to
Table 8. Commuting Characteristics, 2021	Number	Percent	Number	Percent	go to Work, 20		
Worked in state of residence	9,214	97.3%	2,858,636	97.7%	■ Hubb		■ Minnesota 0% 40%
Worked in county of residence	5,493	58.0%	1,922,337	65.7%			J% 40%
Worked out of county of residence	3,722	39.3%	933,372	31.9%	12:00 a.m. to		
Worked outside state of residence	256	2.7%	67,296	2.3%	4:59 a.m.	4.6% 4.6%	
MEANS OF TRANSPORTATION TO WORK					5.00 1- 5.50		
Car, truck, or van	8,116	85.7%	2,387,561	81.6%	5:00 a.m. to 5:59 a.m.	8.5%	
Public transportation (excl. taxicab)	57	0.6%	81,926	2.8%		9.1%	
Other method (walk, bike, taxi, etc.)	331	3.5%	122,889	4.2%	6:00 a.m. to 6:59		20.0%
Worked at home	966	10.2%	333,556	11.4%	a.m.		19.4%
TRAVEL TIME TO WORK					7:00 a.m. to 7:59		
Less than 10 minutes	1,856	19.6%	465,223	15.9%			33.6% 29.0%
10 to 19 minutes	3,210	33.8%	895,335	30.6%			29.0%
20 to 29 minutes	1,922	20.3%	649,557	22.2%	8:00 a.m. to 8:59	11.3	%
30 to 44 minutes	1,212	12.8%	567,631	19.4%	a.m.	14	1.5%
45 to 59 minutes	568	6.0%	190,186	6.5%	9:00 a.m. to		24.00/
60 or more minutes	720	7.6%	158,000	5.4%	11:59 p.m.		21.9% 23.3%
Mean travel time to work (minutes)	24.9	minutes	23.5	minutes			

## **INCOMES, COST OF LIVING, & HOUSING**

Hubbard Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Hubbard Co. had the 45th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Hubbard Co. had a lower cost of living than the state, with a required hourly wage of \$14.1 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.73 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022									
	Single Yearly	Hourly Wage	Monthly Costs						
Single Adult, 0 children	Cost of Living		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Hubbard Co.	\$29,322	\$14.10	\$0	\$355	\$152	\$566	\$790	\$252	\$329
State of Minnesota	\$33,708	\$16.21	\$0	\$359	\$157	\$903	\$663	\$345	\$382
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	onthly Co	sts		
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Ciliu Care	Food	Care	nousing	portation	Other	Taxes
Hubbard Co.	\$49,071	\$15.73	\$240	\$812	\$538	\$756	\$931	\$429	\$383
State of Minnesota	\$60,540	\$19.40	\$579	\$822	\$561	\$1,151	\$772	\$540	\$620

Source: DEED Cost of Living tool

Hubbard Co. had a lower median house value than the state, having the 19th highest value of the 87 counties in 2021. Hubbard Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Hubbard	d Co.	Minnesota
occupied Housing Units, 2021	Total	Percent	Percent
Total	7,139	100.0%	100.0%
Less than \$50,000	354	5.0%	4.3%
\$50,000 to \$99,999	660	9.2%	6.1%
\$100,000 to \$149,999	956	13.4%	9.5%
\$150,000 to \$199,999	1,264	17.7%	14.8%
\$200,000 to \$299,999	1,739	24.4%	28.7%
\$300,000 to \$499,999	1,444	20.2%	26.4%
\$500,000 or more	722	10.1%	10.2%
Median (dollars)	\$219,3	800	\$250,200

Source: 2017-2021 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2021 0% 40% 10% 20% 30% Hubbard Co. ■ Minnesota 2010 or later 19.5% 2000 to 2009 13.4% 30.7% 1980 to 1999 23.7% 1960 to 1979 24.1% 11.4% 1940 to 1959 14.1% 1939 or earlier 15.9%

Median monthly owner costs, owner-occupied units with a mortgage \$1,439

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Percentage of Income, 2021
mortgage

Figure 13. Housing Costs as a

state 21.7%

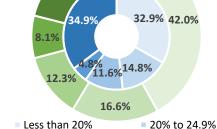
Median monthly rent costs \$786

Percentage of renters spending 30% or more of their household income on rent

*39.7%* 

state 45.4%

25.0% to 29.9%35% or more



rent

**30.0% to 34.9%** 

Source: 2017-2021 American Community Survey, 5-Year Estimates

### **OCCUPATIONS**

At \$21.9 in 2023, wages were lower in Region 2 than the state. Overall, Region 2 had the 8th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$39.71) and lowest for food preparation and serving related jobs (\$13.94) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2023								
		Regio	n 2		Stat	te of Minnes	ota	
Occupational Group	Median Hourly	Estimated Regional	Share of Total Jobs	Regional Location	Median Hourly	State-wide Jobs	Share of Total Jobs	
	Wage	Jobs	101013003	Quotient	Wage	1003	101013003	
Total, All Occupations	\$21.90	31,370	100.0%	1.0	\$24.25	2,827,310	100.0%	
Management	\$39.71	1,660	5.3%	0.8	\$51.58	193,760	6.9%	
Business & Financial Operations	\$31.44	1,060	3.4%	0.5	\$38.19	201,940	7.1%	
Computer & Mathematical	\$37.85	270	0.9%	0.2	\$49.73	99,250	3.5%	
Architecture & Engineering	\$36.43	430	1.4%	0.7	\$40.60	53,100	1.9%	
Life, Physical & Social Science	\$32.55	320	1.0%	1.0	\$39.37	29,070	1.0%	
Community & Social Service	\$26.65	1,070	3.4%	1.8	\$25.82	54,820	1.9%	
Legal	\$38.96	180	0.6%	0.9	\$47.87	18,730	0.7%	
Education, Training & Library	\$23.75	2,390	7.6%	1.4	\$24.82	158,830	5.6%	
Arts, Design, Entertainment & Media	\$21.00	340	1.1%	0.8	\$28.80	37,630	1.3%	
Healthcare Practitioners & Technical	\$38.45	2,370	7.6%	1.1	\$41.07	186,700	6.6%	
Healthcare Support	\$17.48	1,610	5.1%	0.9	\$17.40	162,400	5.7%	
Protective Service	\$28.10	730	2.3%	1.6	\$25.83	40,620	1.4%	
Food Preparation & Serving Related	\$13.94	3,170	10.1%	1.3	\$14.89	216,970	7.7%	
Building, Grounds Cleaning & Maint.	\$17.60	1,090	3.5%	1.3	\$18.26	76,210	2.7%	
Personal Care & Service	\$15.53	550	1.8%	0.9	\$16.96	58,120	2.1%	
Sales & Related	\$15.25	2,830	9.0%	1.1	\$18.14	239,500	8.5%	
Office & Administrative Support	\$20.66	3,740	11.9%	1.0	\$23.06	345,830	12.2%	
Farming, Fishing & Forestry	\$21.69	100	0.3%	2.2	\$19.84	4,060	0.1%	
Construction & Extraction	\$28.65	1,840	5.9%	1.5	\$31.00	113,930	4.0%	
Installation, Maintenance & Repair	\$24.57	1,530	4.9%	1.4	\$27.95	98,670	3.5%	
Production	\$20.51	1,660	5.3%	0.7	\$22.07	209,380	7.4%	
Transportation & Material Moving	\$19.53	2,420	7.7%	1.0	\$19.80	227,780	8.1%	

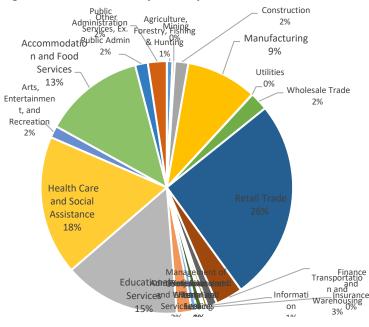
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

## **JOB VACANCY SURVEY**

Hubbard Co. is a part of the Northwest planning region. There were 20409 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, 2022							
	Number of						
Occupational Group	Vacancies	Wage Offer					
Total, All Occupations	20,409	\$17.06					
Management	407						
Business & Financial Operations	249	\$21.46					
Computer & Mathematical	101						
Architecture & Engineering	138						
Life, Physical & Social Sciences	127	\$28.23					
Community & Social Service	379	\$20.30					
Education, Training & Library	1,540	\$20.19					
Healthcare Practitioners & Technical	1,348	\$29.56					
Healthcare Support	1,732	\$15.00					
Protective Service	217	\$15.16					
Food Preparation & Serving Related	2,904	\$14.05					
Building, Grounds Cleaning & Maint.	1,063	\$16.12					
Personal Care & Service	497	\$12.88					
Sales & Related	4,519	\$16.09					
Office & Administrative Support	750	\$16.22					
Construction & Extraction	155	\$21.84					
Installation, Maintenance & Repair	845	\$21.35					
Production	1,218	\$18.24					
Transportation & Material Moving	1,684	\$18.83					

Figure 14. Job Vacancies by Industry, 2022



Source: DEED Job Vacancy Survey, 2022

# **OCCUPATIONS IN DEMAND**

Table 13. Northwest Occupa	Table 13. Northwest Occupations in Demand, 2022							
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher					
Retail Salespersons	Nursing Assistants	Registered Nurses	Elementary School Teachers,					
Netali Salespersoris	- Control of the cont	_	Except Special Education					
\$28,575/yr	\$33,844/yr	\$72,324/yr	\$56,870/yr					
Home Health and Personal	Licensed Practical and Licensed Vocational	Radiologic Technologists and	Secondary School Teachers, Except					
Care Aides	Nurses	Technicians	Special and Career/Technical					
\$28,195/yr	\$46,911/yr	\$63,225/yr	\$59,020/yr					
Fast Food and Counter	Medical Assistants	Industrial Engineering	General and Operations Managers					
Workers		Technologists and Technicians						
\$24,863/yr	\$43,116/yr	\$47,468/yr	\$83,202/yr					
First-Line Supervisors of	Automotive Service Technicians and	Respiratory Therapists	Mental Health and Substance					
Retail Sales Workers	Mechanics	, , ,	Abuse Social Workers					
\$45,337/yr	\$44,859/yr	\$66,748/yr	\$51,793/yr					
Heavy and Tractor-Trailer	Computer User Support Specialists	Police and Sheriff?s Patrol	Child, Family, and School Social					
Truck Drivers		Officers	Workers					
\$46,529/yr	\$49,748/yr	\$62,502/yr	\$53,854/yr					
Stockers and Order Fillers	Machinists	Electrical and Electronic	Accountants and Auditors					
		Engineering Technologists and						
\$29,252/yr	\$47,328/yr	\$52,953/yr	\$62,678/yr					
Customer Service	Electricians	Surgical Technologists	Social and Community Service					
Representatives	4		Managers					
\$38,926/yr	\$60,567/yr	\$52,040/yr	\$73,316/yr					
First-Line Supervisors of	Industrial Machinery Mechanics	Clinical Laboratory Technologists	Medical and Health Services					
Production and Operating	·	and Technicians	Managers					
\$60,581/yr	\$54,148/yr	\$57,045/yr	\$91,879/yr					
Social and Human Service	Computer Numerically Controlled Tool	Veterinary Assistants and	Financial Managers					
Assistants	Programmers	Laboratory Animal Caretakers	ū					
\$37,793/yr	\$64,600/yr	\$30,140/yr	\$98,220/yr					
First-Line Supervisors of	Emergency Medical Technicians and	Electro-Mechanical and	Industrial Engineers					
Food Preparation and	Paramedics	Mechatronics Technologists and						
\$37,413/yr	\$37,098/yr	\$43,611/yr	\$78,819/yr					

Source: DEED Occupations in Demand

Hubbard Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030						
Northwest Planning Region	Estimated Employment 2020	Projected Employ- ment 2030	Percent Change 2020-2030			
Total, All Industries	250,722	263,441	5.1%			
Natural Resources & Mining	5,790	5,740	-0.9%			
Utilities	1,135	970	-14.5%			
Construction	10,693	11,157	4.3%			
Manufacturing	27,999	28,618	2.2%			
Wholesale Trade	11,829	12,347	4.4%			
Retail Trade	26,846	25,467	-5.1%			
Transportation & Warehousing	6,436	6,741	4.7%			
Information	2,276	2,229	-2.1%			
Finance & Insurance, Real Estate	7,478	7,641	2.2%			
Professional Services & Mgmt. of Compani	5,587	6,025	7.8%			
Admin. Support & Waste Mgmt.	3,889	4,139	6.4%			
Educational Services	22,015	23,101	4.9%			
Health Care & Social Assistance	36,901	41,390	12.2%			
Leisure & Hospitality	20,446	24,818	21.4%			
Other Services	9,052	10,144	12.1%			
Public Administration	22,824	23,240	1.8%			

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030

	From employment growth -5,000		From ex 5,000		enings 000
Management Occupations	455	9,69	92		
Business and Financial	511	<b>2</b> ,37	73		
Computer and	177	<b>577</b>			
Architecture and	140	861			
Life, Physical, and Social	103	450			
Community and Social	876	2,6	35		
Legal Occupations	62	373			
Educational Instruction and	1,313	6,7	45		
Arts, Design,	350	1,45	9		
Healthcare Practitioners	1,057	3,9	22		
Healthcare Support	2,24	0 8,	874		
Protective Service	219	1,72	3		
Food Preparation and	2,95	57 <b>1</b>	4,657		
Building and Grounds	643	5,34	<del>1</del> 0		
Personal Care and Service	1,061	5,1	<b>4</b> 3		
Sales and Related	-88	4 12,7	62		
Office and Administrative1	,027■	12,9	44		
Farming, Fishing, and	-59	<b>1,52</b>	0		
Construction and Extraction	615	3,70	)4		
Installation, Maintenance,	292	3,32	3		
<b>Production Occupations</b>	221	7,36	8		
Transportation and	1,397	9,4	41		

### **ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Hubbard Co. had the 50th largest economy of the 87 counties in the state. Hubbard Co. was the 47th fastest growing in the past year and the 35th fastest growing since 2019. From 2019 to 2022, employment in Hubbard Co. is still down from the pandemic recession.

658 business establishments \$46,052 annual average wage
6,137 jobs \$282,621,736 total industry payroll

Job change, 2019-2022 -1.0% decline

Figure 16. Industry Employment Statistics, 2007-2022

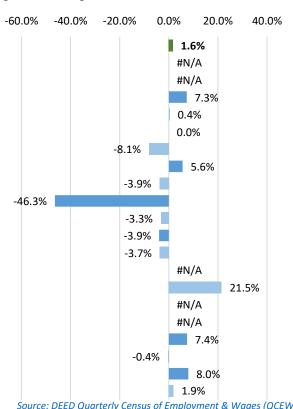


2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

Source: DEED QCEW program

			Average
Table 15. Hubbard Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2022	Jobs	Total Jobs	Wage
Total, All Industries	6,137	100.0%	\$46,052
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	500	8.1%	\$54,510
Manufacturing	773	12.6%	\$60,159
Utilities	40	0.7%	\$89,512
Wholesale Trade	34	0.6%	\$43,987
Retail Trade	1,048	17.1%	\$30,739
Transportation & Warehousing	224	3.6%	\$56,467
Information	22	0.4%	\$29,018
Finance & Insurance	119	1.9%	\$63,342
Real Estate & Rental & Leasing	73	1.2%	\$51,732
Professional & Technical Services	92	1.5%	\$9,495
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	126	2.1%	\$26,756
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	82	1.3%	\$13,835
Accommodation & Food Services	755	12.3%	\$17,694
Other Services	176	2.9%	\$25,469
Public Administration	528	8.6%	\$46,265

Figure 17. Change in Jobs, 2021-2022



For more information on Hubbard Co.'s population, labor force, and economic trends, contact:

**Anthony Schaffhauser** Regional Analyst, Northwest Minnesota

CareerForce Bemidji | 616 America Avenue NW, Suite 210 | Bemidji, MN 56601

Office: 320-441-6594 Email: anthony.schaffhauser@state.mn.us

web: www.mn.gov/deed/data/regional-lmi/

Data updated: May 30, 2023